

IL PRIMO BILANCIO DI SOSTENIBILITÀ: IL RESOCONTO DI UN PERCORSO IMPORTANTE PER ILLVA SARONNO HOLDING



Two years of intense work have led to the publication of the first Illva Saronno Holding Sustainability Report of: a document drawn up according to the GRI (Global Reporting Initiative) criteria which illustrates the methodology of a capillary work, which analyzed all the aspects involved in this process, environment, people and

corporate governance, while taking into account what is most important to our stakeholders.



Aldino Marzorati, President and Chief Executive Officer of Illva Saronno Holding, carefully defines the overall path of the I.S.P. and the impact it will have on our company, in the introductory letter to the document.



"We are proud to publish the first edition of Illva Saronno Group's Sustainability Report.

This document provides an overview of the actions undertaken, the strategies developed, and the results obtained in pursuit of a sustainable economic growth.

The last few years have been characterized by unpredictable events that have changed the way we all live, but our whole organization's commitment, with the launch of new products marked by innovation and quality and a drive towards reducing the environmental and social impact of our activities, has nevertheless allowed us to achieve

exceptional results bringing significant economic growth for the whole Illva Saronno Group.

The proud history of our company shows that, thanks to the vision of the Reina family, since 1947 we've been building a worldwide leading company in the beverage and ice creams preparations sectors. Today we have the opportunity to combine this history with principles such as a greater respect and protection of the environment and the territory, improved safety and well-being of people, better management and involvement practices. Principles that have always been an integral part of our values and that can now not only be expanded upon, but also conveyed to our stakeholders through a transparent reporting on our environmental, social and governance performance within this Sustainability Report."



I.S.P. 2022 – 2023 Key Initiatives summary

	ESG TOPICS	2022	2023	RELATED SDGs
ENVIRONMENT	Energy diagnosis	METHOD DEFINITION	ENERGY DIAGNOSIS OF THE SARONNO SITE	
	Carbon footprint	ILLVA SARONNO AND DDS C.F. ANALYSIS (2021 DATA)	ILLVA SARONNO AND DDS C.F. ANALYSIS (2022 DATA) AND DEFINITION OF REDUCTION STRATEGIES	
	Water footprint	ILLVA SARONNO AND DDS W.F. ANALYSIS (2021 DATA)	ILLVA SARONNO AND DDS W.F. ANALYSIS (2022 DATA) AND DEFINITION OF REDUCTION STRATEGIES	
	Life Cycle Assessment		DSO AND TIA MARIA LCA ANALYSIS (2022 DATA)	
	Company Waste Management	Q3 AUDIT	ELIMINATION OF NON-CONFORMITIES AND EVALUATION OF THE PLASTIC WASTE CIRCULARITY PROJECT (SARONNO PLANT)	
	Environmental Criticalities Management	START OF THE ANALYSIS		
SOCIAL	Corporate Climate Analysis	CRAFTING OF QUESTIONNAIRES	INTERNAL RESEARCH, ANALYSIS OF RESULTS, DEFINITION OF IMPROVEMENT PLANS	-W- 1
	HR processes		DEFINITION OF PERFORMANCE ASSESSMENT PROCESS AND DEFINITION OF TRAINING PLANS	5= 6 1
	Materiality Analysis	STAKEHOLDERS SURVEY	FOCUS GROUP AND CONCLUSION OF MATERIALITY ANALYSIS	(-
GOVERNANCE	BoD Involvement	APPROVAL OF THE SUSTAINABILITY PLAN	PERIODIC UPDATE ON THE PROGRESS OF INITIATIVES	-W- m
	Supply Chain mapping		START OF COLLABORATION WITH ECOVADIS	" <u>=</u> " <u>=</u>
	Supply Specifications	PREPARATION OF TECHNICAL DATA SHEETS	FOCUS ON RAW MATERIALS AND PRIORITY MATERIALS	
			ROYAL OAK ILLVA SARONNO ISO 9001 ISO 9001 CERTIFICATION	
	SUSTAINABILITY REPORT		Bod Approval of the Sustainability REPORT - JUNE 2023	"∰ "₩



I.S.P. 2024 – 2030 Key Initiatives summary

	ESG TOPICS	2024	2025 - 2030	RELATED SDGs
	Energy diagnosis	ENERGY DIAGNOSIS (OTHER ILLVA HOLDING PRODUCTION SITES)	IMPROVEMENT OF ENERGY PERFORMANCE OF ILLVA SARONNO GROUP	CHARL PARK
Z	Carbon footprint	2023 C.F. DATA COLLECTION	START OF SCOPE 3 ANALYSIS — DEFINITION OF REDUCTION PLANS, EVALUATION OF THE PURCHASE OF CARBON CREDITS FOR EMISSIONS REDUCTION	A 0 0
ENVIRONMEN	Water footprint	2023 W.F. DATA COLLECTION		∞ ⊙
	Life Cycle Assessment	LCA ANALYSIS OF MAJOR WINE AND SPIRITS PRODUCTS		5
	Company Waste Management	POSSIBLE IMPLEMENTATION OF WASTE OTHER FAC		
	Environmental Criticalities Management	ISO 14001 CERTIFICATION		
SOCIAL	Corporate Climate Analysis	INTERVENTIONS ON SPECIFIC AREAS IN WHICH IMPROVEMENT OPPORTUNITIES HAVE BEEN DETECTED		→/√• MI
	HR processes	NEW PROCESSES IMPLEMENTATION	ISO 45001 CERTIFICATION	*= 'm
	Materiality Analysis	IMPLEMENTATION OF IMPROVEMENTS ON MATERIAL TOPICS EMERGED	2025 MAYERIALITY ANALYSIS	•
W U	BoD Involvement	PERIODIC UPDATE ON THE PROGRESS OF INITIATIVES		-W- M
GOVERNAN	Supply Chain mapping	COMPLETE MAPPING OF SUPPLIERS		"≣ "≡
	Supply Specifications	MONITORING AND IMPLEMENTATION		
	Plan validation	GLOBAL COMPACT MEMBERSHIP - SCIENCE BASED TARGETS INITIATIVE MEMBERSHIP		
	SUSTAINABILITY REPORT	EXTENSION OF THE ISP PROJECT TO OTHER GROUP COMPANIES		* = " =

